



ΦΟΡΕΑΣ ΔΙΑΣΦΑΛΙΣΗΣ ΚΑΙ ΠΙΣΤΟΠΟΙΗΣΗΣ ΤΗΣ ΠΟΙΟΤΗΤΑΣ ΤΗΣ ΑΝΩΤΕΡΗΣ ΕΚΠΑΙΔΕΥΣΗΣ
CYPRUS AGENCY OF QUALITY ASSURANCE AND ACCREDITATION IN HIGHER EDUCATION



eqar /// enqa.



PHILIPS UNIVERSITY

STAVROS VRYONIDES

Lecturer (Visiting)

Department of Nursing

School of Health Sciences



Academic Personnel Short Profile / Short CV

University:	PHILIPS UNIVERSITY
Surname:	VRYONIDES
Name:	STAVROS
Rank/Position:	Lecturer (Visiting)
Faculty:	School of Health Sciences
Department:	Nursing
Scientific Domain: *	Nursing management, Nursing Ethics, C.A.P.D Renal Nursing, Health Promotion, Education

** Field of Specialization*

Academic qualifications (list by highest qualification)

Qualification	Year	Awarding Institution	Department	Thesis title (Optional Entry)
PhD	2022	Cyprus University of Technology	School of Health Sciences Department of Nursing	Types of ethical climate missed nursing care and nurse-related outcomes in the public hospitals of Cyprus
(MBA - Master's in business administration)	2012	University of Cyprus	Department of Public Administration and Business Administration	A New Business Opportunity: The Case of "Home Health Ltd"
BSc (Honours) Professional Nursing Studies	1999	Anglia Ruskin University, UK	Department of Nursing	N/A
Diploma in nursing administration	2003	Nursing School of Cyprus	Department of Nursing	N/A
Diploma in General Nursing	1989	Nursing School of Cyprus	Department of Nursing	N/A
Diploma in teaching aid	1997	International Corresponding Schools, USA	Education	N/A
Certificate of training of teachers at Nursing Schools	2001	Cyprus Pedagogical Institute	Education	N/A
Certificate IN C.A.P.D Nursing	1995	Kings College Hospital, London	Department of Nursing	N/A

Employment history in Academic Institutions/Research Centers – List by the three (3) most recent				
Period of employment		Employer	Location	Position
From	To			
2023	today	Philips University	Nicosia, Cyprus	Visiting lecturer
2022	2023	Cyprus University of Technology	Limassol, Cyprus	Special scientist
1997	2002	Nursing School of Cyprus	Nicosia, Cyprus	Educational officer

Key <u>refereed</u> journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)						
Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	2022	Exploring Nurses' Perceptions of Medication Error Risk Factors: Findings From a Sequential Qualitative Study	Savva, G., Papastavrou, E., Charalambous, A., & Merkouris, A	Global Qualitative Nursing Research	9	Online ahead of print.
2	2021	Why nursing care is missed? Findings of a bilateral study. Reasons of Missed Nursing Care	Blackman I, Palese A, Danielis M, Henderson J, Willis E, Papastavrou E	<i>Igiene e Sanità Pubblica</i>	76(6)	355-370
3	2021	Beyond the physical risk: Psychosocial impact and coping in healthcare professionals during the COVID-19 pandemic	Fteropoulli, T., Kalavana, T. V., Yiallourou, A., Karaiskakis, M., Koliou Mazeri, M., Hadjioannou, A., & Nikolopoulos, G. K.	<i>Journal of Clinical Nursing</i>	Online ahead of print.	Online ahead of print.
4	2021	Measurement tools used to assess unfinished nursing care: A systematic review of psychometric properties	Palese A, Navone E, Danielis M, Sermeus W, Papastavrou E	<i>Journal of Advanced Nursing</i>	77 (2)	565-582

5	2019	The ethical climate and its' relation to individualised care IN Suhonen R, Stolt M, and Papastavrou E, (editors) "Individualized care - Theory, measurement, research and practice	Papastavrou E	Springer International Publishing AG		217-230
6	2018	Predicting variations to missed nursing care: A three-nation comparison	Blackman I, Papastavrou E, Palese A, Henderson J, Willis	Journal of Nursing Management	26	33-41
7	2018	Ethical elements in priority setting in nursing care – a scoping review.	Suhonen R., Stolt M., Habermann M., Hjaltadottir I., Tonnessen S., Halvorsen K., Harvey C., Toffoli L., Scott P A., and Papastavrou E	International Journal of Nursing Studies	88	25-42
8	2018	Ethical climate and missed nursing care in cancer care units	Papastavrou, E., Charalambous, A., Andreou, P. Eleftheriou, C. & Merkouris, A.	Nursing Ethics	25(6)	707-723.
9	2015	The ethical dimension of nursing care rationing: A thematic synthesis of qualitative studies	Papastavrou E, Charalambous A., Andreou P, & Merkouris A	Nursing Ethics	22(8)	881-900
10	2014	The hidden ethical element of nursing care rationing	Papastavrou E, Andreou P	Nursing Ethics	21(5)	583-593

**Exhibitions (where applicable). List the five (5) more recent and other five (5) selected.
(max total 10)**

Ref. Number	Date	Topic	International / Local	Location*	Role in Exhibition
1					
2					

*Specify venue, geographic location etc

Research Projects. List the five (5) more recent and other five (5) selected (max total 10)				
Ref. Number	Date	Title	Funded by	Project Role*
1	2013-2016	<p>RN4CAST-CY, a replication study</p> <p>In this project various countries and universities participated, including Cyprus. The research was about investigating the important factors into the prediction models in the hospital work environment, including how certain characteristics of the hospital work environment affect nurse recruitment, retention, and patient outcomes.</p>	CYNMA	Member of the research team
2	2016-2020	<p>RANCARE: Rationing – Missed Nursing care: An international and multidimensional problem-</p> <p>The aim of the project, which involved 29 countries from around the world, was to facilitate an international debate on the conceptualization of care rationing especially when resources are scarce, as well as to examine the methodological challenges in investigating and monitoring the phenomenon and in developing and evaluation of intervention methods to deal with the phenomenon. The project also aimed to facilitate stakeholders to develop a research agenda that would identify the challenges arising from the phenomenon as well as innovative and cost-effective solutions, with the overall goal of addressing patient needs.</p>	EU, COST	A Secondary proposer of the research project and also a member of the research team of the project that had been engaged in the study of the ethical dimension of setting priorities in the allocation of scarce nursing care resources and the phenomenon of omissions in nursing care.

*Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other

**Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.
List the five (5) more recent (Optional Entry)**

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2012-2024	CYNMA (Cyprus Nursing and Midwives Association)	Vice President of the board of CYNMA Through elections of all Cypriot Nurses and Midwives)	Scientific Body/Association of Nurses and Midwives in the Republic of Cyprus
2	2013 to 2015	EFNNMA - WHO	Board member of the Steering Committee of EFNNMA - WHO (Elected and appointed by the delegates of the 54 countries participating in EFNNMA -WHO	EFNNMA - WHO is the European Forum of National Nursing and Midwives Associations) And World Health Organisation
3	2016-2020	Cyprus Nursing and Midwifery Council (CNMC)	Board member of Cyprus Nursing and Midwifery Council (CNMC) (Elected through elections of Cypriot Nurses and Midwives and appointed by the Minister of Health Cyprus)	Registration of nurses and midwives in the corresponding registers and renewal of professional license
4	2012-2016	Cyprus Disciplinary Council for Nurses and Midwives (Board Member of Cyprus Disciplinary Council for Nurses and Midwives (Elected through elections of all Cypriot Nurses and Midwives and appointed by the Minister of Health Cyprus)	Disciplinary investigation and jurisdiction over nurses and midwives on the basis of the code of ethics and ethics governing the practice of the nursing and midwifery profession in the republic of Cyprus



Awards / International Recognition (where applicable). List the five (5) more recent and other five (5) selected. (max total 10) (Optional Entry)			
Ref. Number	Date	Title	Awarded by:
1	2012	My MBA thesis (an applied business study) entitled: A New Business Opportunity: The Case of "Home Health Ltd", had been awarded as the Best Business study of the year	University of Cyprus - Department of Public Administration and Business Administration
2	2004	Member of the international library of poetry -award in an international competition, via internet, with the poem «The Blind Man and the Life».	International Library of Poetry

Other Achievements. List the five (5) more recent and other five (5) selected. (max total 10) (Optional Entry)			
Ref. Number	Date	Title	Key Activities:
1			
2			
3			
4			
5			