



PHILIPS UNIVERSITY

LIA SIACHOU

Associate Professor (Visiting)

Department of Language Studies and Communications

School of Education and Sciences



Academic Personnel Short Profile / Short CV

Institution:	PHILIPS UNIVERSITY
Surname:	SIACHOU
Name:	EVANGELIA
Rank/Position:	Associate Professor (Visiting)
School:	Education and Sciences
Department:	Language Studies and Communications
Scientific Domain: *	Human Resources, Management, Management, Knowledge Management

**Field of Specialization*

Academic qualifications (list by highest qualification)

Qualification	Year	Awarding Institution	Department	Thesis title
Ph. D. in Management	2011	Athens University of Economics and Business (AUEB), Athens, Greece.	Department of Business Administration	<i>Η επιχειρηματική αξία της διοικητικής πρακτικής Διαχείρισης Γνώσης: Εφαρμογή της προσέγγισης της περιπτωσιακής απόδοσης των οργανισμών.</i>
Master of Science (MSc) in Industrial Relations and Personnel Management	2002	London School of Economics and Political Science (LSE), London, UK.	Department of Industrial Relations	The use of biodata as a selection instrument: a literature analysis and a case study of the postgraduate selection process at L.S.E.
Bachelor's Science (BSc Hons) in International Relations and European Studies	2000	Panteion University of Social and Political Science, Athens, Greece	Department of International and European Studies	n/a

Employment history – List by the three (3) most recent				
Period of employment		Employer	Location	Position
From	To			
2020	Present	Philips University	Nicosia, Cyprus	Associate Professor (Visiting)
2010	2020	Hellenic American University	Greece	Associate Professor Chairperson, Department of
2017	Present	University of Liverpool Online Programs.	UK	Honorary Lecturer
2017	2018	Hellenic Open University	Greece	Adjunct Faculty

Key <u>refereed</u> journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)						
Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	2019	A perspective on knowledge sharing and lean management: an empirical investigation	Vlachos, I.	<i>Knowledge Management Research & Practice.</i>	In press	-/-
2	2018	Empowering leadership and organizational ambidexterity: a moderated mediation model.	Gkorezis, P.	<i>Evidence-Based HRM: A Global Forum for Empirical Scholarship.</i>	6(1),	96-116
3	2018	An empirical investigation of workplace factors affecting lean performance.	Vlachos, I.	<i>International Journal of Productivity and Performance Management</i>	67(2),	278-296

4	2015	Managing the risky matter of business model innovation in the context of the airline industry.	Flouris, T.	<i>International Journal of Aviation Management</i>	2(3/4)	183-194
5	2015	Individual variables with an impact on knowledge sharing: the critical role of employees' ignorance.	Israilidis, J., Cooke, L. and Lock, R.	<i>Journal of Knowledge Management</i>	19(6)	1109-1123
6	2014	Do empowered employees absorb knowledge? An empirical investigation of the effects of psychological empowerment dimensions on absorptive capacity.	Gkorezis, P.	<i>Management Research Review</i> ,	37(2)	130-151
7	2011	Knowledge management and learning capability to enhance organizational innovativeness.	Gunsel, A., Acar, A.Z	<i>Procedia-Social and Behavioral Sciences</i> ,	24	880-888
8	2009	Questioning the positive effect of external knowledge transfer Incurred by industry attractiveness: The case of Mobile Virtual Network Operators (MVNOs).	Ioannidis, A.	<i>The Electronic Journal of Knowledge Management</i> ,	7(2)	267-276.
9	2008	The centrality of team leaders in knowledge-sharing activities: Their dual role as knowledge processors.	Ioannidis, A.	In E. Bolisani (Eds) <i>Building the Knowledge Society on the Internet: Sharing and Exchanging Knowledge in Networked Environments</i> . Hersley, NY: IGI Global.	n/a	24-44

**Exhibitions (where applicable). List the five (5) more recent and other five (5) selected.
(max total 10)**

Ref. Number	Date	Topic	International / Local	Location*	Role in Exhibition
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					

**Specify venue, geographic location etc*

**Research Projects. List the five (5) more recent and other five (5) selected
(max total 10)**

Ref. Number	Date	Title	Funded by	Project Role*
1	Jul. 2011 – Feb. 2012	Development of Educational Material and Case Studies on Successful Companies in Greece during the Financial Crisis Innovation and Entrepreneurship Unit, Athens University of Economics and Business.	Innovation and Entrepreneurship Unit, Athens University of Economics and Business.	Research Fellow

**Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.
List the five (5) more recent (Optional Entry)**

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1				
2				
3				
4				
5				

**Awards / International Recognition (where applicable). List the five (5) more recent and other five (5) selected.
(max total 10)**

Ref. Number	Date	Title	Awarded by:
1	2019	Faculty Excellence Award	University of Liverpool Online Programs.
2	2019	Emerald Literati Award for Outstanding Paper for the academic paper Siachou, E. and Gkorezis, P. 2018. Empowering Leadership and Organizational Ambidexterity: A moderated mediation model. <i>Evidence-Based HRM: A Global Forum for Empirical Scholarship</i> , 6(1), pp. 94-116.	Emerald
3	2016	Emerald Literati Network Awards for Highly Commended Paper for the academic paper Israilidis, J., Siachou, E., Cooke, L. and Lock, R., 2015. Individual variables with an impact on knowledge sharing: the critical role of employees' ignorance. <i>Journal of Knowledge Management</i> , 19(6), pp.1109-1123	Emerald

**Other Achievements. List the five (5) more recent and other five (5) selected.
(max total 10)**

Ref. Number	Date	Title	Key Activities:
1	2017	Erasmus+ Program, Key Action 1, Mobility for Learners and Staff, Higher Education Students and Staff Mobility.	Teaching
2	Oct. 22, 2009	Fellow of The Higher Education Academy Recognition Reference: 35163	
3	Aug. 14, 2008	Associate of the Higher Education Academy Recognition Reference: 35163	