



ΦΟΡΕΑΣ ΔΙΑΣΦΑΛΙΣΗΣ ΚΑΙ ΠΙΣΤΟΠΟΙΗΣΗΣ ΤΗΣ ΠΟΙΟΤΗΤΑΣ ΤΗΣ ΑΝΩΤΕΡΗΣ ΕΚΠΑΙΔΕΥΣΗΣ
THE CYPRUS AGENCY OF QUALITY ASSURANCE AND ACCREDITATION IN HIGHER EDUCATION



Philips University

Konstantinos Bourletidis
School of Economics and Management
Department Accounting and Finance

Academic Personnel Short Profile / Short CV

University:	PHILIPS UNIVERSITY
Surname:	BOURLETIDIS
Name:	KONSTANTINOS
Rank/Position:	Lecturer
Faculty:	Economics and Management
Department:	Business Administration
Scientific Domain: *	Entrepreneurship, Accounting & Finance, Adult Education and Training, Quality Assurance

**Field of Specialization*

Academic qualifications (list by highest qualification)

Qualification	Year	Awarding Institution	Department	Thesis title
Med in Adult Education and Training (Master Degree)	2006	Hellenic Open University of Patras	School of Humanities	"The Concept and Structure of Costs in the provision of Open and Distance Education: The case of Hellenic Open University"
MA in Money – Banking & Finance (Master Degree)	1998	Middlesex University, London UK	Business School	"Bank Financing of Small and Medium Sized Enterprises in Greece"
Ptyxion in Economics (4 years Bachelor)	1995	National and Kapodistrian University of Athens	Economics	-
Postgraduate Certificate in Smart Specialization Strategy	2013	Technical University of Cluj-Napoca	Sciences	"Public policies for Clusters Development"

Employment history in Academic Institutions/Research Centers – List by the three (3) most recent

Period of employment		Employer	Location	Position
From	To			
1998	Be continued	National & Kapodistrian University of Athens	Athens- Greece	Quality Assurance Manager in Vice Rector Office (2010 - ?) Administrative Officer - Special Account for Research Grants (SARG) (2005-2009) Liaison Office Manager (2003-2005) Director of eLearning Programmes Centre of professional education (1998-2003)
2021	2021	University of West Attica	Athens Greece	Scientific Associate and Consultant in implementation of quality assurance procedures
2008	2018	University of the Aegean	Chios Greece	Scientific Associate in Innovation & Entrepreneurship Activities

Key refereed journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)

Ref. Number	Year	Title	Other authors	Journal and Publisher/ Conference	Vol.	Pages
-------------	------	-------	---------------	-----------------------------------	------	-------

1	2019	«Entrepreneurship-Religion and Ethics: The Orthodox Church's View of Entrepreneurial Activity»,	Maria Loudarou, Dimitrios Bourletidis, Theodoros Kounadeas	Journal Theophany, Greek Association of the Psychology of Religion	1	193-201
2	2018	“World University Rankings: Methodology Indicators and the position of NKUA”	Meletios -Athanasios Dimopoulos, Konstantinos Bourazelis, Dimitrios Koutsobolis	National & Kapodistrian University of Athens Editions ISBN: 978-960-466-185-5	1	1-77
3	2015	«The Corporate Identity through the CSR's Paths»	Dimos Mousiolis	Procedia Social and Behavioral Sciences, Elsevier	175	511-614
4	2015	«Innovation & Entrepreneurship» (BOOK)	Dimitrios Bourletidis	APOPSI ISBN: 978-618-80385-6	-	1-363
5	2014	“SMEs survival in Times of Crisis: Strategies, Tactics and Commercial Success stories”	Yiannis Triantafyllopoulos	Procedia Social and Behavioral Sciences Elsevier	148	639-644
6	2014	«Mergers and Acquisitions and Economic Crisis. A Case Study Approach from a Qualitative Analysis in Greece»,	Yiannis Triantafyllopoulos	Procedia Social and Behavioral Sciences Elsevier	148	437-445
7	2013	“The Strategic Management of Market Information to SMEs during Economic Crisis”	-	Procedia Social and Behavioral Sciences Elsevier	73	598-606
8	2010	A Blended Learning Course for Teachers' Ongoing Professional Development in Greece»,	Charalambos Mouzakis	IGI Global edition: «Technology Implementation and Teacher Education: Reflective Models»	-	1-24
9	2010	“Economic Education: Theory and Teaching Techniques” (BOOK)	-	EURASIA ISBN 978-960-8187-42-9 1, 336	-	1-334

10	2003	«Implementation of Distance Learning based on Synchronous Collaboration Methodology for Dispersed Public Organizations»,	Ilias Maglogiannis, Kostas Karpouzis, Panagiotis Petrakis	Learning Technology newsletter, IEEE Computer Society	5	8-11
----	------	--	---	---	---	------

**Exhibitions (where applicable). List the five (5) more recent and other five (5) selected.
(max total 10)**

Ref. Number	Date	Topic	International / Local	Location*	Role in Exhibition
1					

*Specify venue, geographic location etc

**Research Projects. List the five (5) more recent and other five (5) selected
(max total 10)**

Ref. Number	Date	Title	Funded by	Project Role*
1	9/2021-9-2023	Quality Assurance Unit of National and Kapodistrian University of Athens (NKUA)	Co-financed by the Operational Program "Human Resources Development, Education & Lifelong Learning 2014-2020"	Project Manager for NKUA
2	7/2021-9-2023	Career Office of of National and Kapodistrian University of Athens (NKUA)	Co-financed by the Operational Program "Human Resources Development, Education & Lifelong Learning 2014-2020"	Project Manager for NKUA
3	5/2015-12/2015	"Coopetitive Open Innovation Networks", distinctive title "COINs" and OPS code	Co-financed by the European	Research Team Member

		464754, which is included in Priority Axis 2 "Sustainable Development and Improvement of Quality of Life" of the Business Program Businesses and Business Groups ", Operation Category" Creation - Strengthening of Business Support Structures ", Implemented by the Athens Chamber of Commerce	Regional Development Fund (ERDF) and national resources.	
4	9/2012-12/2014	"Smarter Cluster Policies for South East Europe - ClusterPoliSEE", which is implemented by 25 partners from 11 countries, including the Union Of Hellenic Chambers Of Commerce (KEEE), in the framework of the transnational cooperation program South East Europe Transnational Program and specifically in priority axis 1 of the program with a view to "facilitating innovation and entrepreneurship".	The project was co-financed by the European Regional Development Fund and national resources.	Project Manager for Union Of Hellenic Chambers Of Commerce (KEEE)
5	1/2013-12/2015	"Integrated Program for unemployed and threatened industries in the greater Piraeus region through the provision of Counseling, Training-Retraining Services in order to upgrade their professional skills", implemented by the Piraeus Chamber of Commerce and Industry	PA (Partnership Agreement for the Development Framework) 2009-2013	Research Team Member
6	11/2010-4/2011	"Establishment and Operation of a Professional Qualifications System in Cyprus, 2007-2013" with the utilization of a Sectoral Technical Committee for Professional Qualifications. "Cyprus Human Resources Development Authority"	framework of the Operational Program "Employment, Human Capital and Social Cohesion, 2007-2013",	Research Team Member
7	2005-2008	Creation of Virtual Enterprises in TEE category of operations 2.3.2.b, "Development of Technical Vocational Schools of TEE and school laboratories"	(2005-2008),	Research Team Member

		Action 2.3.2, Measure 2.3. EPEAEK II. with a hasty institution the Civitanideio School of Arts and Professions. The Institute of Computer Technology and the Technological Educational Institute of Larissa also participate.		
8	2002-2005	"Encouragement of Business Action and Innovative Applications of IEK Students & Primary Vocational Training Schools". Measure 3.1. Action 3.1.1 Transaction Category 3.1.1. (B) "Entrepreneurship Courses" of EPEAEK II.	EPEAEK II	Research Team Member
9	2002-2007	"Encouragement of Business Action and Innovative Applications", of Measure 3.1 Energy 3.1.2 "Entrepreneurship Programs in Higher Education" and of the Category of Operations "3.1.2.b" Encouragement of business activities, innovative applications and elective courses of students	EPEAEK II	Research Team Member
10	2001-2005	PRAXE Program: "Support to Research Units for the standardization and commercial exploitation of research results. Identification and utilization of research results with the creation of new companies of knowledge intensity (Spin off) ",	Measure 4.1 General Secretariat for Research and Technology,	Research Team Member

**Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other*

**Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.
List the five (5) more recent (Optional Entry)**

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2010 - Be continued	APOPSI Group of Companies	Scientific Head of the Department of self-financed training programs	Providing consulting support and know-how in the organization and implementation of vocational training programs
2	2020- Be continued	Ionideios Model School	Vice President of the School Council	School Liaison Actions with the local community
3	2012 - 2015	Hellenic Confederation of Commerce and Entrepreneurship (ESEE)	Chief BPR Support Consultant	Reorganization and strengthening of services of ESEE. Monitoring and implementation of reorganization studies – reports of the Confederation, federations and trade associations belonging to the
4	2014-2015	Union Of Hellenic Chambers Of Commerce (KEEE)	Expert Advisor and teaching Material author	Consulting and teaching Material authoring in the project "Innovating - Entrepreneurship - Succeeding: Training Employees in Innovation and Entrepreneurship", in the context of Operational program "Human Development" And co-financed by the EU
5	2011-2015	School of Pedagogical & Technological Education (ASPETE)	Expert - Member of the Scientific Council Of the Innovation and Entrepreneurship Unit	Providing consulting support in the organization and implementation of entrepreneurship courses and activities related to innovation and entrepreneurship

**Awards / International Recognition (where applicable). List the five (5) more recent and other five (5) selected.
(max total 10) (Optional Entry)**

Ref. Number	Date	Title	Awarded by:
1	27-2-2022	“Fellow Alumni of the Year”, for his timeless contribution to Education, to Ionideios School, and its alumni association	“Alumni Association of Ionideios School of Piraeus”
2	28-2-2011	«Personality Award of the year 2011 for his contribution to Education»	“Academy of Greek Art Awards”
3			
4			
5			
6			
7			
8			
9			
10			

**Other Achievements. List the five (5) more recent and other five (5) selected.
(max total 10) (Optional Entry)**

Ref. Number	Date	Title	Key Activities:
1	2019-2022	Accreditation of 27 (so far) Undergraduate Programs of the National and Kapodistrian University of Athens by the Hellenic Authority for Higher Education	Head of the Team that prepared the files of the Departments of the University for submission for accreditation. Collaboration with the National Authority for Higher Education for the implementation of the accreditation. Facilitator of the quality procedures in the external evaluation and accreditation process
2	2022	Securing the first rank among Greek universities in the evaluation of the National Authority for Higher Education, for the allocation of 20% of state funding	In charge for the collection and processing of data and the preparation of the University's achievement report, which was submitted to the National Authority for Higher Education and secured the highest rating
3	2020	He was found in the top 10% of employees of the National and Kapodistrian University of Athens according to the evaluation received from the supervisors which was officially submitted to the platform of the Ministry of Interior (Overall Score 98%)	Excerpt of evaluation report: He is an excellent employee, dedicated to the service, with high efficiency, able to work simultaneously on various and different issues, which fall into its broader object, with undiminished zeal, clear judgment, and knowledge.
4	2018	Accreditation of the Internal Quality Assurance System of the National and Kapodistrian University of Athens by the National Authority for Higher Education (with fully compliance)	Author and editor of the texts and procedures of the Internal Quality Assurance System that received accreditation following an external evaluation process conducted by the National Authority for Higher Education. The National and Kapodistrian University of Athens has for the first time acquired a quality system, being the first Greek university to participate in the certification process
5	2017	He was found in the top 5% of employees of the National and Kapodistrian University of	Excerpt of evaluation report:... The appraisee is my main and highly responsible partner in the

		Athens according to the evaluation received from the supervisors which was officially submitted to the platform of the Ministry of Interior (Overall Score 99,78%)	evaluation of the structures and operation of the Hellenic Authority for Higher Education, in the organization of the internal and external evaluation of the Institution, the close monitoring of the rankings of the NKUA in the international rankings and the contact with the corresponding foreign offices that issue them, and in general in the overall performance of the Quality Assurance Unit and its necessary offshoots. It also systematically takes care of and promotes the relations of the NKUA with the HQA, the main coordinating body of university evaluations. He is qualified, serious and efficient, and cooperation with him is always effective and essential. In difficult times for the UoA, he has maintained and continues to maintain a high quality of service in his area of responsibility as coordinator of the work of the PMO and secretary of its Steering Committee. His collaboration with his colleagues is excellent and beneficial to the Institution.
6	2007-2020	President of the Board of Directors of the Alumni Association of the Ionideios Model School of Piraeus	-
7	2009	Accredited Entrepreneurship Educator, by the NFTE (Network for Teaching Entrepreneurship) based in New York	-
8	2008	Adult Certified Trainer, by EOPPEP (National Organisation for the Certification of Qualifications & Vocational Guidance) with A.M. EB21721	-
9	2006	Accredited as Expert in "Practice and Training Firms in secondary education" by	-

		ACT (Austrian Center for Training Firms), based in Vienna	
10	1991-1995	President of the Cultural Youth Club of Commercial Bank and HSAP	-