



PHILIPS UNIVERSITY

HADJIS ANDREAS

Professor

Dean, School of Economics and Management



Academic Personnel Short Profile / Short CV

Institution:	PHILIPS UNIVERSITY
Surname:	HADJIS
Name:	ANDREAS
Rank/Position:	Professor / Dean School of Economics and Business
School:	Economics and Management
Department:	Business Administration
Scientific Domain: *	Management, Strategic Management, System Dynamics

**Field of Specialization*

Academic qualifications (list by highest qualification)

Qualification	Year	Awarding Institution	Department	Thesis title
BSc	1972	National and Kapodistrian University Athens	Physics and Mathematics	
Diploma	1990	Charter Institute of Marketing		
MBA	1991	Sheffield University, UK	Business Administration	Impact of Customs Union in the Cyprus Furniture Industry
PhD.	1995	University of St. Galen Switzerland	Management	CORPORATE MODELS IN STRATEGY DEVELOPMENT

Employment history in Academic Institutions/Research Centers – List by the three (3) most recent

Period of employment		Employer	Location	Position
From	To			
2020	present	Philips University	Nicosia, Cyprus	Professor Dean, School of Economics and Management
2000	2018	European University	Cyprus	Professor, Dean of Business School
1996	2000	University of Applied Sciences Vorarberg	Austria	Program Director
1994	1996	University of St. Galen	Switzerland	Senior Research Associate

Key refereed journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)

Ref. Number	Year	Title	Other authors	Journal and Publisher/ Conference	Vol.	Page s
1	2017	Chapter in Book: Strategic Management and Systems Thinking: Developing an Archetypical Mode	G. Papageorgiou	Hauptpage,, New York: Nova		
2	2014	A systems Approach to Strategy Development	G. Papageorgiou	International Conference of the Systems Dynamics Society	Amsterdam Holland	
3	2012	Model Validation: Bringing Economy and Robustness in Parameter Testing: A Taguchi Methods Approach		System Dynamics Review	Vol. 17 Nr .14	
4	2012	Planning with System Dynamics: Product Life Cycle Management	G. Papageorgiou	International Conference System Dynamics Society	University of St.Gallen	
5	2008	New Planning Methodologies in Strategic Management: An	G. Papageorgiou	International Conference System Dynamics Society	Athens Greece	

		Inter-paradigm System Dynamics Approach				
6	2007	Validation of System Dynamics Models		International Conference System Dynamics Society	Boston, MIT	
7	2006	Creating the Brain of the Firm: A Knowledge Management - System Dynamics Approach	G. Papageorgiou	Transactions on Business and Economics International Journal	Issue 4, Vol. 3	
8	2002	New Planning Methodologies: Unite and Thrive, Inter-paradigm Planning Models in Strategic Management		Journal of Business and Society	Vol. 14. Nr.2	
9	2000	Creating Foresight with Feedback-Loops: An Integration of two Planning Methodologies		Journal of Business and Society	Vol 12, Nr.2	
10		Neue Wege in Projektmanagement": Das Modell Lebensfaehiger Systeme und seine Anwendung Im Projektmanagemet		Chapter in book published by Deutsche Gesellschaft fuer Projektmanagement		

Exhibitions (where applicable). List the five (5) more recent and other five (5) selected. (max total 10)

Ref. Number	Date	Topic	International / Local	Location*	Role in Exhibition
1					
2					

*Specify venue, geographic location etc

**Research Projects. List the five (5) more recent and other five (5) selected
(max total 10)**

Ref. Number	Date	Title	Funded by	Project Role*
1	2007-2010	Stages of Strategic Management Development of Listed Companies	European University and Bank of Cyprus	Senior Researcher Coordinator
2	1998-2000	New Ways in Project Management	German Society of Project Management	Senior Researcher Coordinator
3	1993-1996	Planning Models, Integration of PIMS and System Dynamics	University of St.Gallen	Senior Researcher Coordinator
4	1993-1994	Computerized Project Controlling and Management Information System (PICO)	Swiss Bank Corporation	Researcher

**Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other*

**Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.
List the five (5) more recent (Optional Entry)**

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2017-2018	Cyprus Institute of Marketing	Director of Research Centre	Organization of Conferences, Evaluation and Submission of new Programs of Study, Senior Editor of Journal The Market to published in early 2020.
2	2007-2011	Manda Navigation, Limassol	Consultant	Consulting and Training
3	2004- 2006	MPM (Pezw) and CTC Group (Shiakolas)	Consultant Trainer	Balanced Score Cards Training (HRDA)
4	1991-1008	VMP Management Partners AG., St. Gallen,	Consultant	Consulting on Strategic Management

**Awards / International Recognition (where applicable). List the five (5) more recent and other five (5) selected.
(max total 10) (Optional Entry)**

Ref. Number	Date	Title	Awarded by:
1	1999-2000	Best Project (Neue Wege in Projektmanagement) New Ways of Project Management.	German Ministry of Science and Education
2			

**Other Achievements. List the five (5) more recent and other five (5) selected.
(max total 10) (Optional Entry)**

Ref. Number	Date	Title	Key Activities:
1	2004	Introduction of ECTS System, European University	Mentoring, Coordinating and Training
2			

